Understanding the Unfair Labor Practice Report

The **LR Unfair Labor Practice Report** displays information about unfair labor practice cases handled by the WRD's Labor Relations Team. These cases occur when either labor or management fails to perform its obligation to the other party.

Report Parameters

- **Status of Actions**: Indicate if you wish to view actions with a specific status (Active, Closed, Archived or Closed or Archived) or if you wish to view actions of all status types.
- **Generate Report By**: You can pull the cases to be included in your report by either the date the case was received in HR or the date the case was closed.
- **Start/End Date**: Your report will display only cases with dates within this date range based on the date you selected above.
- **IC:** Indicate if you wish to filter cases by a specific Institute or Center (IC) or if you wish to view cases for all ICs.
- **Search Admin Code:** Indicate whether you would like to view actions for a specific admin code, a root admin code, or 'All.' By choosing 'By Exact Match' you can enter a specific admin code and the report will only return actions for that admin code. By choosing 'Begins With,' you can enter the root admin code for an organization. *For example, if you enter HN32, the report will return all actions that have an admin code beginning with HN32 (HN3212, HN32A, etc.).*
- **Labor Organization:** Indicate if you wish to filter cases by a specific Labor Organization or if you wish to view cases for all labor orgs.
- **Display By:** Indicate if you wish to filter the report by a particular LR Specialist or LR Team Leader.
- **LR Team Lead:** Select the LR team lead you wish to filter the report by.
- **LR Specialist:** Select the LR specialist you wish to filter the report by.

After you have selected your report parameters, click the 'Generate Report' button to retrieve your report. Note that you also have the option of generating a 508 compliant report by selecting the 'Generate Report (508 Compliant Export)' button.

Report View

LR Case - Unfair Labor Practice Report

WiTS | NIH National Institutes of Health Office of Management

IC: ALL   Admin Code: ALL   LR Team: ALL   Run Date: 9/24/2013 2:16:19 PM   Page 1 of 1

Status of Actions: All   Display by: LR Specialist / Lubel, Samantha   Union/Labor Org: ALL   Date Received in HR 9/23/2013 to 9/23/2013

Case Number / Action Status Code	Contact's IC / Admin Code	LR Team	Branch Chief / Team Leader / Specialist	Contact	Date Received In HR	Related Matter	Charged Party / Labor Org	Date ULP Filed / ULP Case Number	Initial Case Disposition	Related to MOU? / Related MOU	Related Agreement Articles	Answer Filed	ALJ Hearing Start Date / ALJ Hearing End Date	ALJ Decision Date / ALJ Decision	Exception Filed? / Appeal Decision Date / Appeal Decision	Date Case Closed	Days from ULP Filling to Close
29205	OD – OHR / HNAM425	Team A	Lesiw, Roman / Coelho, Deborah / Lubel, Samantha	Samantha Lubel	09/23/13	N/A	NIH / 8888 - Not Eligible	09/18/13 / 1234567	Complaint Issued	Yes / MOU 1	2	Yes	09/17/13 / 09/18/13	09/24/13 / Settled	Yes / 09/23/13 / Exception (s) Denied	10/04/13	16

ACTIVE

Comments: comments

ULP Description: ULP Description

Case Disposition: Case Disposition

The report displays basic information about the case (WiTS #, Action Status Code, LR Team, LR Branch Chief, LR Team Leader, and LR Specialist) and the IC contact:

Case Number / Action Status Code	Contact's IC / Admin Code	LR Team	Branch Chief / Team Leader / Specialist	Contact
29205	OD – OHR / HNAM425	Team A	Lesiw, Roman / Coelho, Deborah / Lubel, Samantha	Samantha Lubel

ACTIVE

Note: By selecting the case number hyperlink, you can access more details about the specific case.

The report also displays detailed information about the case:

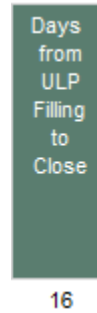| Date Received In HR	Related Matter	Charged Party / Labor Org	Date ULP Filed / ULP Case Number	Initial Case Disposition	Related to MOU? / Related MOU	Related Agreement Articles	Answer Filed	ALJ Hearing Start Date / ALJ Hearing End Date	ALJ Decision Date / ALJ Decision	Exception Filed? / Appeal Decision Date / Appeal Decision	Date Case Closed
09/23/13	N/A	NIH / 8888 – Not Eligible	09/18/13 / 1234567	Complaint Issued	Yes / MOU 1	2	Yes	09/17/13 / 09/18/13	09/24/13 / Settled	Yes / 09/23/13 / Exception (s) Denied	10/04/13

- **Date Received in HR**: The date that the case was received by WRD's Labor Relations Team.
- **Related Matter**: If applicable, the LR Matter (the overarching issue) related to the case.
- **Charged Party/Labor Org**: The charged party and the union or bargaining unit that is the subject of the case.
- **Date ULP Filed/ULP Case Number**: The date the ULP was filed and the ULP case number.
- **Initial Case Disposition:** The initial disposition for the case.
- **Related to MOU?/Related MOU:** If applicable, is the case related to an MOU, if yes, the related MOU.
- **Related Agreement Articles:** The agreement articles of the union's contract related to the ULP.
- **Answer Filed:** Whether an answer was filed.
- **ALJ Hearing Start Date/ALJ Hearing End Date:** The start and end date of the ALJ hearing.
- **ALJ Decision Date/ALJ Decision:** The date of the ALJ decision and the ALJ decision.
- **Exception Filed/Appeal Decision Date/Appeal Decision:** Whether an exception was filed to the FLRA and if so, the appeal decision and the date of the decision.
- **Date Case Closed:** The date the case was closed in WiTS.

Comments:	Comments
Information Request Description:	information request description
Response Description:	response description

About Metrics

The *LR Unfair Labor Practice Report* contains one metric:

- **Days from ULP Filing to Close:** WiTS counts the number of days between the date the ULP was filed and the date the case was closed and displays the count in the last column:

Days from ULP Filling to Close
16

Summary Data

The last page of the LR Negotiation Report contains a table that lists the total active and closed/archived cases, by union/labor organization that are included in your report. This report also provides a summary table that lists the initial case disposition grouped by union/labor organization.
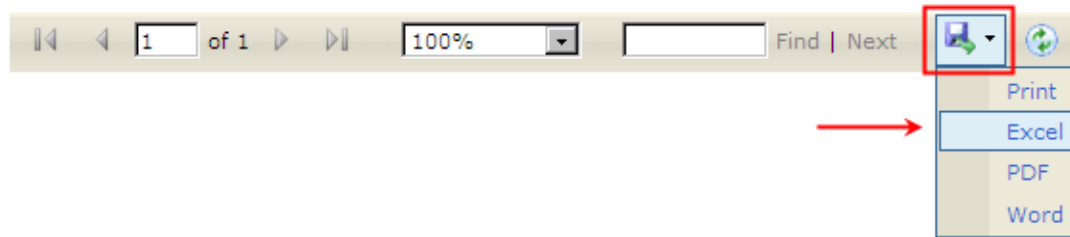
Activity Summary for Time Period		
Union / Labor Org	Active Cases	Closed / Archive Cases
2171 - FOP (Police)	2	1
0900 – PSEU Local 572	1	1
2220 – AFGE 2923	2	3
2174 – AFGE Local 2419	1	0
2226 – NFFE Local 1776	1	2
2213 – IAFF (Fire Fighters)	1	0
8888 – Not Eligible	1	0
Total	9	7

ULP Resolution Summary for Time Period *Displays the Count of ULPs by Union and Initial Case Disposition*						
Union / Labor Org	Complaint Issued	Dismissed	Withdrawn	Settled	Unilateral Settlement	Total
0900 - PSEU Local 572	1	1	0	0	0	2
2171 - FOP (Police)	3	0	0	0	0	3
2174 - AFGE Local 2419	1	0	0	0	0	1
2213 - IAFF (Fire Fighters)	0	0	1	0	0	1
2220 - AFGE 2923	3	1	0	0	1	5
2226 - NFFE Local 1776	3	0	0	0	0	3
8888 - Not Eligible	1	0	0	0	0	1
Total	12	2	1	0	1	16

Total Number of Cases: 16

QRG—Understanding The Unfair Labor Practice Report

Exporting and Printing

The report can be printed and/or exported to Excel, PDF or Word by clicking on the icon on the toolbar:

Note: When printing to a desktop printer it is important to print the report on paper that is 11 X 8.5 inches. To do this:

1. Select the "Fit" button under Size Options.
2. Make sure the "Choose paper source by PDF page size" button is unchecked.
3. Select print